



Women 4 Forests in Bavaria

Fem4forest Kick Off Conference – Oct 29, 2020

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Our talk today

Kathrin

- (1) Brief background info on forests and forestry in Bavaria
- (2) Representation of women in Bavarian forest sector
- (3) Women 4 Forests in Bavaria: activities and planned initiatives

Beatrix

- (4) Why female forest owners in Bavaria started to network
- (5) The Community of Interest of Female Forest Owners

(1) Forests and forestry in Bavaria (brief)

- Bavaria = biggest forest state in Germany
 - 2.5 million ha forest land (public 43.2 %, private: 56.8%)
- Forestry
 - 1.1 billion € turnover (2019) (from 540 million € in 2006)
 - 19 million cm³ round wood (2019) (public 26%, private 66 %, other 8%)
- Forests and jobs
 - 164.000 jobs (FE) in forest-based industries (“cluster”) with small share in forestry (4.900)
 - An additional 1.400 jobs in forest administration
 - Cluster statistics don’t cover jobs in NWFP
- Aspects of nature conservation in forests
 - 450.000 ha forest land is subject to Nature directive
 - 31.000 ha National Parks
 - 166 “natural forest reserves” on 7575 ha

(2) Women in Bavarian forest sector (inconclusive)

Women 4 forests

31% of private forests are in women's hands

30% of graduates from forest study programs are female

Women at work 4 forests

15% of FOAs are co-led by women (21 / 136)

Share of female foresters
- Bavarian forest administration: 14.8%
- Bavarian state forest company: 16.7%



(4) Women 4 Forests in Bavaria (Status: Oct 2020)

Activities → Target groups ↓	Awareness raising / Reaching out	Knowledge transfer / Career development	Sustained networking	Piloting
Female forest owners	<ul style="list-style-type: none"> • Research and publications • Exhibition “Women & Forests” • Female forest owners’ day • Female forest owners’ “Stammtisch” [regulars’ table] • Project presentations (silviculture course, famers’ journal) 	<ul style="list-style-type: none"> • Courses in forestry (chain saw handling, silviculture) • Guided forest day for women • Tailored program with practice day for women interested in forests & forestry (2019) (2021) • Working group: Re-design training opportunities for women • Initiative: Female foresters provide advise to female forest owners 	<ul style="list-style-type: none"> • Community of Interest female forest owners in Bavaria 	<ul style="list-style-type: none"> • Collaboration with local state offices to facilitate female ownership in ongoing activities: ex. Cham office – goal: enhance advisory concept for more effective climate adaptation strategies in private forests
Female forest professionals	<ul style="list-style-type: none"> • Girls day • Mailing list “Forstfrauen” [women in forestry] 	<ul style="list-style-type: none"> • Mentoring (students) • Workshop “Women in forest committees” (2018) 	<ul style="list-style-type: none"> • Annual female foresters’ meeting 	tbd

Annual meeting of female foresters



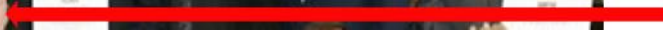
(4) Why female forest owners started to network

Status Quo?

Power
Phalanx



Power of
religion



Power of
marketing



Center of
politics



(4) Why female forest owners started to network



Is there a hidden power of women?

Female forest owners in Bavaria



(5) The Community of Interest of Female Forest Owners

- Founded in 2010 as a loose network of female forest owners
- Initiators: a small group of women, initiated from bottom-up
- Motivation: interest in forest policy ↔ consuming of services

Goals:

- Networking and exchange
- Meeting space for women (only)
- Learning and knowledge transfer (“there are no stupid questions”)
- Give women a voice in forestry

We'll keep you updated!



Thanks for your interest



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Closed questions we'd like to ask participants

- a. [Are there typical job opportunities for women in the forest sector?
(Yes / No / I don't know)]

- b. Is there a need to train specific leadership skills for women in the forest sector?
(I agree / I disagree / I don't know)

- c. Do women have to get organized to affect the forest sector?
(I agree / I disagree / I'm not determined)