

## Output Factsheet

**Output title:**

**OT.1.1 Status of Women in Forestry sector in Danube region**

**Summary of the output (max. 2500 characters)**

Output T.1.1 is a status report that presents the current situation, needs and interests of women in forestry in the Danube Region (DR). Based on existing research and available data, it provides a comprehensive picture of the status of women in the forestry sectors of 10 different countries. The Status report contains of two parts: (1) Report about the situation of women in forestry, covering 10 country reports and based on desk research, and (2) Report on collected needs of women in forestry that is based on empirical research.

(1) Key findings and overviews are given in nearly 300 pages and more than 90 figures and 80 tables. The 10 individual country reports explore the situation of women in each country. It is presented in 8 chapters: forest sector, labour market and job opportunities in the area of forestry, forest ownership, forest administration, companies and enterprises in forestry and related services, forest-focused interest groups, education and training in the field of forestry, overview of initiatives and projects to support women in forestry). The introduction explains the structure of the report and provides a summary of previous research. The report ends with general conclusions on the main findings and an outlook.

(2) The report on the collected needs of women in forestry describes the results of the Fem4Forest online survey which was conducted in 10 different countries of the DR, summarizes the key findings from the in-depth interviews with women forest owners and forest professionals, and provides an overview of the stakeholder roundtables. It also briefly explains the underlying methodology. The full report is available as D.T1.1.2. It covers 50 pages. 9 tables and 32 figures contain overviews and findings.

The compiled report anchors the idea of gender equality in forestry and provides an important basis for further steps in the Fem4Forest project, including benchmarking, definition of action plans and training programs. These will help to develop frameworks that support equal participation of men and women in the workforce of administrations, enterprises and associations, and as entrepreneurs in the forest sectors of the participating countries.

**Contribution to EUSDR actions and/or targets (max. 1500 characters)**

**Contribution to EUSDR PA7 targets/actions:**

Based on information gathered from desktop research, survey, interviews and round tables with women in forestry in 10 DR countries valuable information on their status and needs was collected. Furthermore, analysis and comparison of data provides insight not only on conditions at the country level, but also provides insights into differences and similarities between regions. It enables valuable transnational exchange of information on status and needs of women in

forestry in DR. Output T.1.1 also collects information on education and training possibilities in forestry sector and provides an overview of initiatives and projects, which support women in forestry. Information on needs and training interest provides significant basis for further development of sustainable training program and framework conditions that support a more equal involvement of men and women in interest groups, institutions, working staff and businesses in the forest sectors (Target 5). Based on Output T.1.1 several publications were published in national and international publications and presented at conference (Target 4).

**Contribution to EUSDR PA9 targets/actions:**

Output T.1.1 collects data on labour market and job opportunities in the forestry sector in different DR. Therefore, it enables exchange of good practices and provides a steppingstone for improvement and further development of labour market policies in less developed countries in this field (Action 1). Within on-line performed survey, interviews and round tables (Action 2) collected data provide basis for the development of tools, which will enable social inclusion of women and open more options for them to enter the forest-wood related labour market (Action 3, Action 4). Targeted trainings, addressing diversity of trainees and gender gaps (Action 8) will be developed based on collected information to enhance the capacities and competences of women in forestry sector (Action 5).

**Performed testing, if applicable (max. 1000 characters)**

Not applicable

**Integration and use of the output by the target group (max. 2000 characters)**

Multiple stakeholders from forest-based sector were involved in survey, in-depth interviews and round tables (**TGs sectoral agency, interest groups including NGOs, local and national public authority, higher education and research, enterprise excluding SME, business support organisation, general public**). Using selected tools, data on current situation of women in forestry sector and their needs were collected and analysed.

Results from the survey, interviews and round-tables provide basis for development and improvement of infrastructural and institutional framework conditions business support organisation (**TGs local public authority, national public authority, sectoral agency**) and lead to development of focused training and education programs (**TG higher education and research**).

**Geographical coverage and transferability (max. 1500 characters)**

The Output T.1.1 is covering status of women in forestry sector in 10 DR, also from the non-EU members.

Study was prepared and results presented in English language. Approach used to prepare Output T.1.1 can be easily transferred and used in other DR countries, EU countries or beyond. It can be also transferred to other sectors by including various topics and aspects to comprehensively assess the position of women or any other target group in the sector. Well-organized, standardized structure and the results supported with simple figures and tables make the approach very easy to follow and can be adopted to produce a similar overview of the situation in other sectors like wood industry or agronomy.

The results of Output T.1.1 were disseminated at different national and international events and published at partners social media and web pages. Some associated partners and project partners are members of international networks, which connect forest owners and forest-based enterprises, e.g. EUFRO, EFI, CEI BOIS, REFORD, CEPF, InnovaWood and ELO and therefore the project is promoted also outside of DR.

**Durability (max. 1500 characters)**

Output T.1.1 by nature addresses a longer timeframe than the project duration. During the preparation of the output, project partners had intensive communication with and between key stakeholders in form of regular meetings and networking. Discussion, identification of new needs and searching for innovative approaches will continue during the project duration and also beyond.

Output T.1.1 provides information which are important data novelty for decision makers to develop new or adopt existing policies on personnel, financing and strategic planning, taking into account gender equity. This is of great importance for forming more inclusive environment for women to be involved in the business processes in the forest and wood industry in DR in the future. In this manner sustainable presence of women and importance of women and men being equally integrated into decision-making processes in forestry is promoted.

Gathered and up-graded best practice examples provide empowerment for women as forest owners or employees/employers at the common EU labour market during the project and beyond.

The durability of Output T.1.1 is demonstrated through raised awareness about women in forest-related sector, which is important milestone in process to ensure active and lasting support for women, taking into account their identified needs.

**Synergies with other projects/ initiatives and / or alignment with current EU policies/ directives/ regulations, if applicable (max. 1500 characters)**

Development of OT.1.2 considered results from good NEWSS (Interreg SLO-AT) as well as the WomEn-PULS project (Interreg AT-HU) – Career promotion of women in Styrian companies and the synergic project Promotion of Entrepreneurship and Crafts in the Forestry and Timber Sector.

Project partners were in contact with the Initiative Women in wood (WIW), based in Canada. Representative of WIW participated at Kick-off event.

Some project partners are members of “Forstfrauen” networks in Austria and Germany, which support women in forestry in both countries.

Presentation of Status report results at 3<sup>rd</sup> International Forest Policy Meeting (18.03.2021) (online) in panel about gender equality in the forest sector. The project partner who participated at the meeting had set up the panel with the coordinators of the related IUFRO taskforce.

**Output integration in the current political/ economic/ social/ technological/ environmental/ legal/ regulatory framework (max. 2000 characters)**

Output T.1.1 addresses objectives in EU Commission's "**Gender Equality Strategy 2020-2025**". The results provide basis for the discussion of gender stereotypes and how to overcome them, address different gender gaps and aims to empower women through target trainings based on collected needs.

Output T.1.1 is in line with **FAO Policy on gender equality 2020-2030**, which recognizes importance of progress towards clear gender equality objectives. It aims to adequately address gender dimensions in all organizational functions, from results-based management to staff learning and evidence generation.

Output T.1.1 highlights defined issues related to unequal participation of women and men in agriculture and rural development, Ageing and masculinisation of rural areas, invisibility of women's role and under-representation of women in farm ownership and agricultural decision-making, defined in **EIGE Gender in agriculture and rural development**.