

Output Factsheet

Output title:

OT.1.2 Common methodology to identify needs of women in forestry

Summary of the output (max. 2500 characters)

Output T.1.2 describes the Fem4Forest Methodology for the identification of needs and interests of women in forestry. The Fem4Forest methodology consists of three instruments for data collection: (i) questionnaires for different target groups (female forest owners, female forest workforce, early career female foresters); (ii) guided interviews (with female forest owners, female role models in forest workforce, decision-makers in forest sector); (iii) round tables with different target groups (depending on topic). Moreover, templates are provided to analyse the interview data and make findings available to project partners. A detailed version of the project's research and action design is available as a methodology for identifying the needs and interests of women in the forestry sector.

Contribution to EUSDR actions and/or targets (max. 1500 characters)

Contribution to EUSDR PA7 targets/actions:

Output T.1.2 provides comprehensive methodology on identification of women's needs and competences in forestry sector using tools as survey, interviews and round tables. It provides valuable database for in-depth research of status of women in forestry sector. Analysis of gathered data leads to preparation of papers to be published in national and international publications (Target 4). Information regarding needs and training interest provides significant basis for further development of sustainable training program and framework conditions that support a more equal involvement of men and women in interest groups, institutions, working staff and businesses in the forest sectors (Target 5).

Contribution to EUSDR P9 targets/actions:

Output T.1.2 collects data on labour market and job opportunities in the forestry sector in different DR. It provides basis for improvement and further development of labour market policies in less developed countries in this field (Action 1). The data collected via the online survey, interviews and round tables (Action 2) provides a basis for the development of tools, which will enable social inclusion of women and open more options for them to enter the forest-wood related labour market (Action 3, Action 4). Targeted trainings, addressing diversity of trainees and gender gaps (Action 8) will be developed based on collected information to enhance the capacities and competences of women in forestry sector (Action 5).

Performed testing, if applicable (max. 1000 characters)

Not applicable

Integration and use of the output by the target group (max. 2000 characters)

Several target groups were involved through use of different tools. Online questionnaire was developed for to address two target groups: interviewees representing forest owners and employees in forest-based sector (**TGs general public, SME, enterprise excluding SME, interest groups including NGOs**) and women in early career (less than 1 year in profession) and education (**TG education/training centre and school**). It aimed to identify reasons for women's choices, expectations, level of awareness on gender inequities, perceived chances as compared with male colleagues and information regarding training needs.

Guided interviews provided in-depth insight of female forest owners, female workforce (**TG general public**) and decision-makers (**TGs sectoral agency, local and national public authority, interest groups including NGO**) on forestry sector. Additionally, these target groups were addressed via round table in order to discuss, get feed-back and prepare decision-making.

Understanding the needs of a specified target group is a basis for improving the institutional and infrastructural framework conditions business support organisation (**TGs local public authority, national public authority, sectoral agency**) and will lead to development of focused training and education programs (**TG higher education and research**).

Geographical coverage and transferability (max. 1500 characters)

The Output T.1.1 covers the status of women in forestry sector in 10 countries of the DR, incl. non-EU members. Methodology is transparently structured, easy to follow and prepared in English language. Methodology developed in Output T.1.2 can be easily transferred and used in other DR countries, EU countries or beyond. It can be also transferred to other sectors and topics, dealing with gender equity, non-discrimination and equal opportunities.

The results as presented in Output T.2.1 were disseminated at different national and international events and published at partners social media and web pages. Some associated partners and project partners are members of international networks, which connect forest owners and forest-based enterprises, e.g. IUFRO, EFI, CEI BOIS, REFORD, CEPF, InnovaWood and ELO and therefore the project is promoted also outside of DR.

Durability (max. 1500 characters)

Development of Output T.1.2 is a result of intensive communication between project partners in form of regular on-line meetings and e-mail conversations, which is expected to last during project duration and beyond. Output T.1.2 presents the methodology which can be easily adopted and used in other projects in the future and therefore address a longer timeframe than the project duration. Results based on OT.1.2 will be of direct interest to policy, as there has not yet been such analysis and survey. They promote the sustainable presence of women in forestry and importance of women and men being equally integrated into decision-making processes. Communication with and between key stakeholders and identification of new needs are expected to be durable by nature.

Synergies with other projects/ initiatives and / or alignment with current EU policies/ directives/ regulations, if applicable (max. 1500 characters)

Development of OT.1.2 considered results from good NEWSS (Interreg SLO-AT) as well as the WomEn-PULS project (Interreg AT-HU) – Career promotion of women in Styrian companies

and the synergic project Promotion of Entrepreneurship and Crafts in the Forestry and Timber Sector.

Project partners were in contact with initiative Women in wood (WIW), based in Canada. Representative of WIW participated at Kick-off event.

Some project partners are members of “Forstfrauen” networks in Austria and Germany, which support women in forestry in both countries.

The Fem4Forest methodology and its implementation will be presented at the 4th International Forest Policy Meeting (27.-29.04.2022) (hybrid) in the panel “Forest research in transformation: what sociologists can(not) contribute”. The project partner responsible for the Fem4Forest Methodology initiated the panel with colleagues from other forestry institutes and universities in Germany.

Output integration in the current political/ economic/ social/ technological/ environmental/ legal/ regulatory framework (max. 2000 characters)

EU commission adopted “Gender Equality Strategy 2020-2025” addressing gender stereotypes, gender gaps in labour market, care, pay and pensions. Additionally, it aims to achieve equal participation across different sectors, decision-making and politics. Integration of gender equality is important principle in the policy objectives and specific targets of EU funds, therefore the results based on OT.1.2 represent important contribution in this respect.