

PROMOTION OF EQUALITY FOR WOMEN IN FORESTRY

FEM4FOREST

Forest in women's hands

uses innovative methods and best practices to show that the forest sector is strengthened when women actively participate.

The forest sector is changing and women are part of this transformation.

Women are active and increasingly employed in the industry. Her keen interest in current issues such as climate change adaptation, nature conservation, forest management and forest management planning is key to improving sustainable forest management and its implementation for people, society and the environment.



"There are good examples and innovative ideas for more women in forestry. You need to established and implemented."



THE CHALLENGES

80% of forest owners and employees and 77% of students in Austria see the forest sector as a male domain.

60% of the forest owners and employees do not feel satisfactorily represented, among the students only around a quarter see the representation of women in the industry as satisfactory.

RECOMMENDATIONS FOR PRACTICE

- implementation of a Equality perspectives in educational and career choice processes
- Increased participation of women in decisions in the forest sector
- promotion of women in Key positions and committees
- equality-oriented training and mentoring programs
- Use role models and best practices to set an example
- awareness and awareness work equality in the forest sector



Promotion of equality for women in profession, society and private life

- implementation of a Equality perspective on all levels of the forest sector
- Creation of equality-oriented Framework conditions, structures and attitudes